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Senior Red Team Operator

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Full job description

Join Barclays as a Vice President, Red Team Operator and be at the forefront of adversarial threat emulation, helping the organization make informed risk decisions. You'll leverage industry-leading tools, explore cutting-edge techniques, and conduct operations across various domains, including

cyber, physical, people, process, and technology. To excel, you'll need strong technical skills, hands-on security testing experience, and the ability to collaborate and solve problems.

To be successful as a Vice President, Red Team Operator, you should have:

- Experience in participating in multi week security assessments
- Capability in defined security domain(s) expertise
- Knowledge and experience of conducting testing in production enterprise environments
- Ability to act and communicate professionally to audiences at all levels, whilst remaining consistent on messaging

Additional skills of value are:

- Experience working in financial or other highly regulated organizational sector
- Experience with Red Team engagements
- Experience / Training in adversarial threat simulations
- Recognized industry qualifications
- Python Development Skills
- Scripting Skills / Tools Development

This role is remote

Salary/rate minimum $160,000

Salary/rate maximum $200,000

The minimum and maximum salary/rate information above include only base salary or base hourly rate. It does not include any another type of compensation or benefits that may be available.

You may be assessed on key critical skills relevant for success in role, such as risk and controls, change and transformation, business acumen, strategic thinking and digital and technology, as well as job-specific technical skills.

Purpose of the role

To provide a primary liaison service between the business, technology, and security functions. In order to ensure the confidentiality, integrity and availability of information, and support the mitigation of security risk.

Accountabilities

- Collaboration with stakeholders to understand their security requirements in business processes and IT projects, to enhance overall risk management.
- Execution of risk assessments to identify and prioritise potential cybersecurity threats that could impact the banks operations and data and guide the implementation of mitigation strategies and communicate findings to relevant findings to relevant senior stakeholders.
- Collaboration with business units to develop and implement security policies and procedures for the banks operations aligned to the risk management framework.
- Management of the implementation, testing and monitoring of security controls across the banks IT systems to ensure the effectiveness of controls and mitigation of risk.
- Execution of training content and sessions to educate employees, enhance cybersecurity awareness and provide guidance on safe online practices.
- Management of complex cybersecurity incidents by collaborating with IT teams and response experts to effectively resolve cases through analysis, expertise support and project supervision.
- Identification of emerging cybersecurity trends, threats, and new technologies to address potential risks by advocating the adoption of new security solutions.

Vice President Expectations

- Advise key stakeholders, including functional leadership teams and senior management on functional and cross functional areas of impact and alignment.
- Manage and mitigate risks through assessment, in support of the control and governance agenda.
- Demonstrate leadership and accountability for managing risk and strengthening controls in relation to the work your team does.
- Demonstrate comprehensive understanding of the organisation functions to contribute to achieving the goals of the business.
- Collaborate with other areas of work, for business aligned support areas to keep up to speed with business activity and the business strategies.
- Create solutions based on sophisticated analytical thought comparing and selecting complex alternatives. In-depth analysis with interpretative thinking will be required to define problems and develop innovative solutions.
- Adopt and include the outcomes of extensive research in problem solving processes.
- Seek out, build and maintain trusting relationships and partnerships with internal and external stakeholders in order to accomplish key business objectives, using influencing and negotiating skills to achieve outcomes.

All colleagues will be expected to demonstrate the Barclays Values of Respect, Integrity, Service, Excellence and Stewardship – our moral compass, helping us do what we believe is right. They will also be expected to demonstrate the Barclays Mindset – to Empower, Challenge and Drive – the operating manual for how we behave.

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